



2022 Cafeteria

Service Employees International Union, Local 721



| SEIU Members | | | |
|------------------------------------|----------------------|----------------------------|--------------------------|
| Hired before 10/1/2014 | | | |
| CalPERS Medical | | | |
| Tier 1 | Cafeteria | Cash in Lieu Excess Max | Opt Out |
| Employee Only | \$ 1,127.00 | \$ 406.23 | \$ 708.00 |
| Employee +1 | \$ 1,309.00 | \$ 167.46 | \$ 708.00 |
| Employee +2 or more | \$ 1,618.00 | \$ 224.00 | \$ 708.00 |
| Hired after 10/1/2014 | | | |
| Tier 2 | Cafeteria | Cash in Lieu Excess Max | Opt Out |
| Employee Only | \$ 800.00 | \$ 79.23 | \$ 500.00 |
| Employee +1 | \$ 1,065.00 | \$ - | \$ 500.00 |
| Employee +2 or more | \$ 1,300.00 | \$ - | \$ 500.00 |
| Dental/Vision Insurance | Lincoln DHMO Cost | Delta Dental DPPO Cost | PRISM MES Vision Cost |
| Employee Only | \$ 11.38 | \$ 42.30 | \$ 9.77 |
| Employee +1 | \$ 21.64 | \$ 91.20 | \$ 17.58 |
| Employee +2 or more | \$ 34.16 | \$ 140.50 | \$ 25.20 |