

# 2021 Cafeteria for SEIU Members

## THE CITY OF PORT HUENEME



SEIU Members			
Hired before 10/1/2014			
CalPERS Medical			
Tier 1	Cafeteria	Cash in Lieu Excess Max	Opt Out
Employee Only	\$ 1,127.00	\$ 406.23	\$ 708.00
Employee +1	\$ 1,309.00	\$ 167.46	\$ 708.00
Employee +2 or more	\$ 1,618.00	\$ 224.00	\$ 708.00
Hired after 10/1/2014			
Tier 2	Cafeteria	Cash in Lieu Excess Max	Opt Out
Employee Only	\$ 800.00	\$ 79.23	\$ 500.00
Employee +1	\$ 1,065.00	\$ -	\$ 500.00
Employee +2 or more	\$ 1,300.00	\$ -	\$ 500.00

Dental/Vision Insurance	Lincoln Cost	Delta Dental Cost	Blue Shield Vision Cost
Employee Only	\$ 11.38	\$ 40.70	\$ 8.95
Employee +1	\$ 21.64	\$ 87.80	\$ 18.00
Employee +2 or more	\$ 34.16	\$ 135.20	\$ 23.25

